

# Join The Collins Painting Team!

Looking for more than just a job? Collins Painting is not your typical painting company—we go above and beyond to create an exceptional experience for both our team and clients. We're expanding and searching for quality individuals to join our family-like team. Our company has been called the “Chick-fil-A of painting companies” for our commitment to excellence, service, and integrity.

## Who We Are:

Founded in 2005, Collins Painting specializes in high-end residential interior painting. Our reputation for arriving on time, maintaining clean workspaces, and exceeding client expectations has earned us multiple customer service awards and a steady flow of word-of-mouth referrals. Above all, we strive to honor God in everything we do. Faith, family values, and professionalism are at the core of our company culture.



## Who We're Looking For:

- **✔ Motivated Individuals:** Experience is preferred but not required. We provide hands-on, apprenticeship-style training to teach you a high-end trade with growth opportunities.
- **✔ Hardworking and Detail-Oriented:** A strong work ethic and attention to detail are essential to maintaining the high standards our clients expect.
- **✔ Customer-Focused Professionals:** We value a passion for delivering exceptional customer service and creating a positive experience for every client.

## Our Commitment to You:

- **Hands-On Training:** Gain expert-level skills in high-end interior painting without taking on school debt.
- **Steady, Full-Time Work:** Interior painting only, year-round, with consistent weekday hours, weekly pay, and flexible time off.
- **Competitive Pay and Benefits:** Hourly pay ranging from \$15–\$25+ (varies based on skillset and experience) with opportunities for promotion in as little as 3 months. We also offer resources for personal growth, financial coaching, and fitness club memberships.
- **Positive, Family-Friendly Work Environment:** Our team is known for being diligent, conscientious, and courteous. We host fun team events like cookouts, Reds games, and holiday dinners to foster a supportive and enjoyable atmosphere.

## ✘ Who We Are *NOT* Looking For:

We take pride in maintaining a high standard of professionalism, integrity, and respect. To protect our culture and uphold these values, we do NOT hire individuals who:

- Use drugs, recreationally or otherwise. We perform drug tests and background checks as part of our hiring process.
- Smoke or use vape products.
- Engage in unprofessional conduct, including the use of profanity. We have a zero-tolerance policy for inappropriate language or behavior on job sites.
- Have a history of dishonesty, disrespect, or disruptive behavior.
- Do not align with our family-friendly, faith-based values.



## Ready to Join Us?

- Become part of a company that values quality, integrity, and faith. Contact Jeff Collins at **(513) 673-4010** or email [jeff@collinsinteriorpainting.com](mailto:jeff@collinsinteriorpainting.com) to learn more!

